

**MANAGER'S DILEMMA:
THE EAVESDROPPING MANAGER
(Secret Instructions)**

You are the eavesdropping manager in this case. You contacted the EEO office, went back to the offended staff person; your request that she go to the EEO office was indignantly rejected. You have talked with others however and feel that someone really must report the harassment to EEO as your employer requires. So you've asked the offended staff person to meet with you once more.

You are very much dismayed. You cannot imagine continuing to work with your management colleague (the alleged harasser) unless and until this is settled. You do not know how easy it would be for the staff person to transfer and that doesn't improve your situation anyway.

Please stay in role for this negotiation. You may make up any small details you wish (especially about yourself and your own situation). You may come to any realistic agreement with the offended staff person, but remember the company has a policy that she — and you — report any evidence of harassment. Moreover you know these situations often leak, so your behavior may come under scrutiny.

All in all it is important to you that the staff person in fact talk with you today — and that the situation be dealt with effectively. You can use any realistic tack you wish: persuasion, a direct order or any other real-life mode you choose.