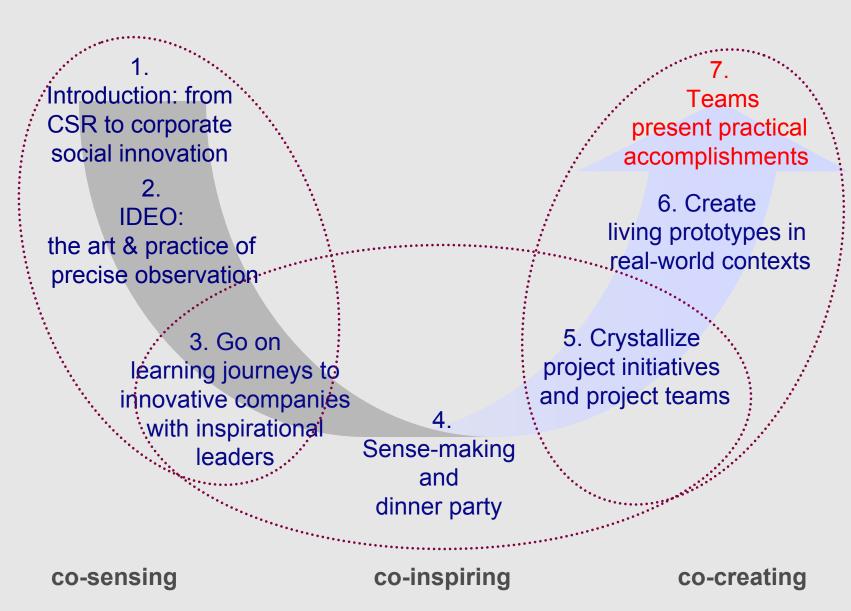
## **Present Accomplishments**

Teaching Materials:
Leadership Lab for
Corporate Social Innovation

### Leadership Lab for Corporate Social Innovation: One Process, Three Stages, Seven Elements



# The U Process: Summary and Application in Multi-stakeholder Dialogue-and-Action

Downloading: Realizing **ACTING** reenacting habits embodying in practices suspension enacting **THINKING** Seeing: Access your ignorance Prototyping: from outside dialogue w/the universe concretizing redirecting **FEELING** Access your El Sensing: Crystallizing: from the whole from the future field WILLING *letting-go* letting-come Acces your Self Presencing: Who is my Self? What is my Work? Co-sensing Co-inspiring Co-creating

### Multi-Stakeholder Dialogue-and-Action: One Process, Three Stages, Seven Elements

1. Identify problem, stakeholders, and core players

Foundation-building:
Interviews with key players

⇒ Ground School

3.
Immersion:
Go on
learning journeys

Present results from living microcosm prototypes

6.
Prototype
living microcosms
to learn by doing

5.
Strategy Forum:
Present scenarios &
prototyping initiatives

4. Retreat:

Construct scenarios of emerging futures Uncover common intention and commitment Crystallize vision and prototyping initiatives

co-sensing

co-inspiring

co-creating

#### For more information on this lecture:

Scharmer, C. O. (Forthcoming). The Blind Spot of Leadership: Presencing as a Social Technology of Freedom (working title).

Senge, P., C. O. Scharmer, J. Jaworski, and B. S. Flowers. (Forthcoming). *Presence: Human Purpose and the Field of the Future* (working title).

The Global Institute for Responsible Leadership. 2003. Background paper. www.theglobalinstitute.org

www.dialogonleadership.org

www.sol-ne.org

www.theglobalinstitute.org