

Participant Bios

Peter S. Adler, *President of The Keystone Center*, specializes in multi-party negotiation and problem solving. Under his leadership, The Keystone Center applies consensus-building and scientific information to energy, environmental, and health-related policy problems. He has worked extensively on water management and resource planning problems and mediates, writes, trains, and teaches in diverse areas of conflict management. He has worked on cases ranging from the citing of a 25-megawatt geothermal energy production facility to the resolution of construction and product liability claims involving a multi-million dollar stadium. Adler has served as a Peace Corps volunteer in India, President of the Society of Professionals in Dispute Resolution and is a former consultant to the U.S. Institute for Environmental Conflict Resolution.

David Booher, *Senior Policy Advisor at the Center for Collaborative Policy at California State University, Sacramento* provides strategic consulting to the Center on research, education, and policy issues. He is a planner and policy consultant in many of the content areas for collaborative policy and has authored and co-authored numerous scholarly articles and book chapters on governance, public participation, collaborative policy, and consensus building. Booher is the former Co-Chair of the California Governance Consensus Project and Chair of the California Environmental and Economic Recovery Coalition. He is currently assisting the City of San Francisco in a collaborative process to establish an assessment program for health impacts of land use planning decisions in three neighborhoods.

Joshua Cohen, *Goldberg Professor of the Humanities and Professor of Philosophy and Political Science at MIT*, is a political theorist, trained in philosophy, with a special interest in issues that lie at the intersection of democratic norms and institutions. He has written extensively on issues of democratic theory, particularly on the theory of deliberative democracy, and the implications of that idea for issues of personal liberty, freedom of expression, electoral finance, and new forms of associative and direct-democratic participation. He is currently working on issues of global justice, including the foundations of human rights, distributive fairness, and supra-national democratic governance. Cohen is also editor of *Boston Review*, a bi-monthly magazine of political, cultural, and literary ideas, and has edited 20 books that have grown out of forums that initially appeared in *Boston Review*.

John Dryzek, *Professor of Political Science at Australian National University*, works mostly in the areas of democratic theory and practice and environmental politics, though his interests extend to comparative politics and international relations. His most recent book is *Green States and Social Movements: Environmentalism in the United States, United Kingdom, Germany, and Norway*. He is co-editing the *Oxford Handbook of Political Theory*. He is former Head of the Political Science Departments at the Universities of Oregon and Melbourne, and former editor of the *Australian Journal of Political Science*.

Michael Elliott, *Associate Professor of Planning and Public Policy at Georgia Institute of Technology*, has worked in public policy conflict management and environmental planning and policy for 25 years. His particular expertise is in the design and evaluation of environmental dispute resolution and public participation processes, and in the mediation of public policy disputes. Elliott is also the co-founder and former Director of Research for the Consortium on Negotiation and Conflict Resolution, and the Director of the Southeast Negotiation Network.

David Fairman, *Managing Director at the Consensus Building Institute and Associate Director of the MIT-Harvard Public Disputes Program*, facilitates consensus building and mediates resolution of complex public and organizational issues internationally and in the United States. His areas of focus include economic development; human services; environment, energy and land use regulation and policy; and intergroup conflict. He also teaches negotiation, consensus building and mediation skills. He has authored numerous scholarly articles, consulting reports and negotiation simulations. He is a senior mediator on the rosters of the U.S. EPA and the U.S. Institute for Environmental Conflict Resolution, and a founding board member of the Alliance for International Conflict Resolution.

Frank Fischer, *Professor of Political Science at Rutgers University*, teaches politics and public policy in the Ph.D. Program in Public Administration and the Bloustein School of Planning and Public Policy. At the Center for Global Change and Governance, he serves as the head of the research committee on comparative public policy and administration. His research interests include public policy analysis, environmental policy

and administration, and democratic political theory and the state. Currently, he is working on a comparative study of environmental policy in Germany and the United States. He has taught and lectured in a variety of countries and is on the editorial boards of multiple academic journals, including *Organization and Environment* and the *International Journal of Public Administration*. Fischer is the winner of the 1999 Harold Lasswell Award of the Policy Studies Organization. His most recent book is *Social Science in Public Policymaking* (Oxford, 2001).

James Fishkin, *Director of the Center for Deliberative Democracy and Janet M. Peck Professor at Stanford University*, works on the theory and practice of deliberative democracy as well as theories of distributive justice. He is best known for developing *Deliberative Polling*, a practice of public consultation that employs random samples of the citizenry to explore how opinions would change if they were more informed. Fishkin and his collaborators have conducted *Deliberative Polls* in the US, Britain, Australia, Denmark, Bulgaria, China and other countries. While *Deliberative Polling* events are typically televised, face-to-face discussions, he has recently conducted online versions in collaboration with the *Political Communication Lab* at Stanford and *MacNeil/Lehrer Productions*. Fishkin is the author of a number of books including *Democracy and Deliberation* (Yale University, 1991), and (with Bruce Ackerman) *Deliberation Day* (Yale University, 2004).

John Forester, *Professor of Urban and Regional Planning at Cornell University*, has served as chair of the Department of City and Regional Planning and as associate dean of the College of Architecture, Art, and Planning. His research into the micropolitics of the planning process, ethics, and political deliberation assesses the ways planners shape participatory processes and manage public disputes in diverse settings. He is a mediator for the *Community Dispute Resolution Center* of *Tompkins County*, has consulted for the *Consensus Building Institute*, and has lectured in Cambridge, Vancouver, Seattle, Chapel Hill, Sydney, Melbourne, Helsinki, and Aix en Provence. One of his recent books is *The Deliberative Practitioner* (MIT Press, 1999).

Archon Fung, *Associate Professor of Public Policy at The Kennedy School of Government*, examines how public and private governance can be improved through civic participation, public

deliberation, and transparency. His current projects also examine participatory initiatives in ecosystem management, toxics reduction, endangered species protection, local governance, and international labor standards. His most recent books and edited collections include *Deepening Democracy: Institutional Innovations in Empowered Participatory Governance* (Verso, 2003), *Can We Eliminate Sweatshops?* (Beacon Press, 2001) and *Working Capital: The Power of Labor's Pensions* (Cornell University Press, 2001).

Maarten Hajer, *Head of the Department of Political Science and Chair in Public Policy at the University of Amsterdam*, is interested in new practices of democratic governance, environmental politics, and urban politics. Currently he is working on transnational policy-discourse formations in several research projects on food safety in Europe and the role of experts in policy making, which materialized from major projects on the role of designers (architects, urban planners, urban designers, landscape architects) in regional planning. Theoretically he seeks to develop new methods of interpretive public policy analysis. Hajer is currently working on two books, one on the politics of design, and one on politics as performance, in which he seeks to combine his previous work on discourse with two new dimensions of politics: dramaturgy and deliberation.

Judith Innes, *Professor of City and Regional Planning at University of California, Berkeley*, is interested in planning and policy making processes in a variety of arenas, including water policy, land use and growth management, habitat conservation, economic policy, and transportation planning. Her focus in recent years has been on consensus building and collaborative policy making. She has studied the use of information and indicators in public policy. She is the author of numerous articles and books on planning, public policy, and a variety of other fields. Innes teaches on research methods, planning theory, and the urban community.

William Isaacs, *Founder and President of Dialogos*, works on collective leadership, the design and development of organizational learning, and the practice and theory of dialogue. Isaacs serves as Chairman of the Board of the Dialogos Institute, a not-for-profit action research organization, and is also a Senior Lecturer at Massachusetts Institute of

Technology's Sloan School of Management. In 1990, Isaacs co-founded the Center for Organizational Learning at MIT, a consortium of 25 leading companies dedicated to cross-organizational learning and change. Isaacs has consulted to senior leaders of organizations around the world. His work focuses on producing generative change that can engage large numbers of people, leading to "learning at scale" integration of functional organizations into business leadership, transforming management/union relationships, and "organic growth" by creating cross-boundary and cross-functional transformation and action. Isaacs is the author of *Dialogue and the Art of Thinking Together* (Doubleday, 1999).

David Kahane, *Associate Professor of Philosophy at the University of Alberta*, researches theories and practices of democratic deliberation, focusing on how to justly include marginalized groups in public deliberations, and on dialogue mechanisms that can make such inclusion meaningful. Kahane is the co-editor of *Intercultural Dispute Resolution in Aboriginal Contexts* (with Cathy Bell, UBC Press, 2002); and is currently putting together a volume called *Realizing Deliberative Democracy* (co-edited with Dominique Leydet, Daniel Weinstock and Melissa Williams). Over the past year, Kahane's thinking about deliberative democracy has been energized by rich dialogues around cases and practice in the 'Invited Spaces' group of the Development Research Centre on Citizenship, Participation and Accountability and the Researchers and Practitioners group of the Deliberative Democracy Consortium.

David Laws, *Lecturer and Research Scientist at MIT*, specializes in ethics, public policy, and alternative dispute resolution. His research focuses on institutional development in environmental regulation and democratic governance. Laws was the recipient of the Martin Environmental Fellowship and MIT's Goodwin Medal for teaching in 1995. He is co-director of the Environmental Technology and Public Policy Program at MIT. He has recently published "Talking With The Future: Sustainability as Intergenerational Dialogue" (in *National Forum*, coauthored with Lawrence Susskind).

Judith Layzer, *Associate Professor of Urban Studies and Planning at MIT*, is concerned with how Americans make environmental policy decisions. She is particularly interested in the impact of science and values on land use and natural resource policymaking. Layzer is currently investigating whether and how collaborative, ecosystem-scale planning and management yields environmentally protective water and land-use policies. A second

project involves analyzing the role of business in environmental policy decisions made by the U.S. Congress. Her book, *The Environmental Case: Translating Values Into Policy* (CQ Press, 2002), explores the relationship between how environmental issues are framed and the kinds of policy decisions governments make.

Carolyn J. Lukensmeyer, *Founder and President of AmericaSpeaks*, works in deliberative democracy, public administration, and organizational development. In founding *AmericaSpeaks*, Lukensmeyer's goal was to develop new democratic practices that would strengthen citizen voice in public decision-making. Prior to founding *AmericaSpeaks*, Lukensmeyer served as Consultant to the White House Chief of Staff, Deputy Project Director for Management of the National Performance, and Chief of Staff to the Governor of Ohio. Lukensmeyer also led her own organizational development and management consulting firm for 14 years.

Jane Mansbridge, *the Adams Professor at the Kennedy School of Government*, came to the Kennedy School from the Department of Political Science at Northwestern University, where she was also a faculty fellow at the Center for Urban Affairs and Policy Research. Her current research includes work on representation, the relation between coercion and deliberation in democracy, the public understanding of collective action problems, and the interaction between "everyday activists" and organized activists in social movements. Mansbridge also serves as the Faculty Chair of the Ash Institute for Democratic Governance and Innovation at the Kennedy School. She is the author of *Beyond Adversary Democracy* (University of Chicago Press, 1983) and editor of *Beyond Self-Interest* (University of Chicago Press, 1990)

Carrie Menkel-Meadow, *A.B. Chettle, Jr. Chair in Dispute Resolution and Civil Procedure at Georgetown University*, specializes in alternative dispute resolution, the legal profession and legal ethics, clinical legal education, feminist legal theory, and women in the legal profession. In addition to her teaching and research, Menkel-Meadow is currently the director of the Georgetown Hewlett Fellowship Program in Conflict Resolution and Problem-Solving and serves on the Executive Committee of the Board of Directors of the American Bar Foundation. As a professor at UCLA before coming to Georgetown, Menkel-Meadow served in a variety of capacities, including Acting Director of the Center for the Study of Women and Co-Director of UCLA's Center on Conflict Resolution. Menkel-

Meadow has been recognized for excellence in teaching and has written and lectured extensively on the study of dispute resolution. She often serves as a mediator and arbitrator in public and private settings and has trained lawyers and mediators in the United States and abroad.

Susan L. Podziba, *Principal and Public Policy Mediator at Susan Podziba & Associates*, is known for designing processes to fit the unique characteristics of given conflicts. Since 1984, she has mediated cases involving international relations, governance, environmental disputes, land use and development decisions, transportation planning, public health, worker safety, and education policy. Podziba has served as a Visiting Lecturer and Lecturer at the Massachusetts Institute of Technology's Department of Urban Studies and Planning and a Faculty Associate of the Program On Negotiation at Harvard Law School. Her recent projects have included facilitated negotiated rulemakings for the U.S. Department of Transportation on securing state-issued drivers' licenses and personal identification cards and establishing worker safety standards for the use of cranes in construction for the U.S. Department of Labor. Podziba is also working with Dutch and Finnish academics and government officials to introduce consensus building and mediation tools into their land use planning processes.

Richard C. Reuben, *Editor of Dispute Resolution Magazine*, is a lawyer and journalist who has been nominated for a Pulitzer Prize for his coverage of the U.S. Supreme Court and other legal matters. Reuben is also an Associate Professor of Law at the University of Missouri-Columbia School of Law, and co-director of the University of Missouri Center for the Study of Conflict, Law and the Media, a partnership with the Missouri School of Journalism. Reuben has written extensively on dispute resolution and American law, and most recently is publishing a series of articles on the relationship between dispute resolution and democratic governance. He is also a Senior Fellow at Missouri's Center for the Study of Dispute Resolution, Vice-Chair of the Ombuds Committee of the ABA Section of Administrative Law and Regulatory Practice, a board member of the Conflict Resolution Information Project, and formerly served as the former Associate Director of the Stanford Center for Conflict and Negotiation, and as a Reporter for the Uniform Mediation Act.

Nancy Roberts, *Professor of Strategic Management and Professor of National Security Affairs in the Graduate School of Business and Public Policy at The Naval Postgraduate School*, is

interested in strategic planning and management, policy entrepreneurship and innovation, and public management. Roberts is a former assistant professor of Organization Behavior at the University of Minnesota and has been a visiting professor of Organization Behavior at the Graduate School of Business at Stanford University and Santa Clara University. Her research spans a wide range of topics, including leadership, organizational change, public management, strategic planning and management, and policy entrepreneurship and innovation.

Jay Rothman, *President of the ARIA Group, Inc.*, does conflict resolution training and consulting and evaluation. Appointed as Special Master for the Cincinnati Collaborative in Spring 2001, Rothman served as the conductor of a large scale collaborative mediation process, sponsored by a US Federal Court judge, to address a deteriorating state of police-community relations. Rothman is a former Assistant Professor at Haverford and Bryn Mawr Colleges, where he was the Coordinator of the Peace and Conflict Studies Program. He has also been a Visiting Professor at The Hebrew University of Jerusalem, where he was also Director of the Jerusalem Peace Initiative at the Leonard Davis Institute. He is the author of three books, including *Resolving Identity-Based Conflict: in Nations, Organizations and Communities* (Jossey-Bass, 1997). He has published extensively on Identity-Based Conflict, Conflict Resolution, and Evaluation. He has consulted, led workshops, and conducted interventions in more than a dozen countries including Cyprus, Israel, Northern Ireland and Sri Lanka.

Marianella Sclavi, *Professor of Sociology at Politecnico di Milano*, is particularly interested in the way people communicate, particularly across cultures. She investigates the modes of communication employed in tense, complex situations, and works to bring together communities with high potential or record of conflict. Sclavi is widely published on these topics.

Susan Sherry, *Founder and Executive Director of the Center for Collaborative Policy at California State University, Sacramento*, pioneered the use of multi-party stakeholder efforts in and around the State Capitol region of California to address highly

complex and controversial public policy issues. Sherry has served as a public policy mediator and facilitator for the California State Legislature, state agencies as well as local and regional government, working on such topics as water supply, economic development, women's health, environmental protection, public finance, governance, growth management, transportation, air quality and land use. She successfully mediated the nationally recognized Sacramento Area Water Forum Agreement, a six-year effort to develop a safe, reliable and environmentally sound water supply for a three county metropolitan area through the year 2030. Sherry has served as Senior Policy Consultant to the Local Government Commission. She has authored a number of books and journal articles on local governmental policy issues.

Lawrence Susskind, *Ford Professor of Urban and Environmental Planning at MIT and Founder of Consensus Building Institute*, has been an MIT faculty member for 32 years and currently heads the Environmental Policy Group. At Harvard Law School, where he helped to found the Program on Negotiation, he teaches the Advanced Negotiation Workshop and heads the Public Dispute Resolution Program. Through the Consensus Building Institute, Susskind has pioneered the development of environmental dispute resolution techniques and is currently involved in consensus building efforts in Israel, Canada, Japan, Brazil, Mexico, and Holland as well as collaborative efforts with the United States Geological Survey and EPA's Office of Environmental Justice. Susskind is the author of sixteen books including the prize-winning *Dealing with An Angry Public* (Free Press, 1995) and *The Consensus Building Handbook* (1999).

Daniel Yankelovich, *Founder and Chairman of View Point Learning*, established the public opinion research firm of Yankelovich, Skelly and White, and later DYG, Inc. He also founded *The New York Times* /Yankelovich Poll, which subsequently merged with the CBS Poll. He is a director of Loral Space and Communications, Inc. and director emeritus of CBS, Inc., Meredith Corporation, Arkla, Reliance, and US West. Yankelovich was Research Professor of Psychology at New York University and Professor of Psychology on the Graduate Faculty at the New School for Social Research. He has also worked closely with Brown University, where he is a Trustee Emeritus. The author of nine books, including *Coming to Public Judgment: Making Democracy Work in a Complex World* (Syracuse University Press, 1991) and *The Magic of Dialogue* (Simon and Schuster, 1999) and numerous essays. In 1995 he was awarded the prestigious Helen Dinerman Award by the World Association of Public Opinion Research (WAPOR).